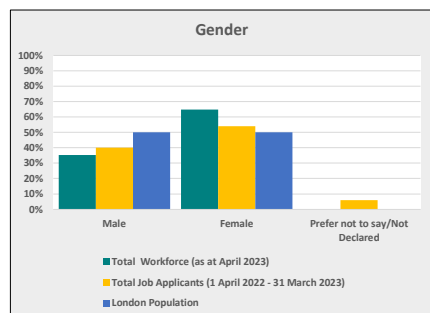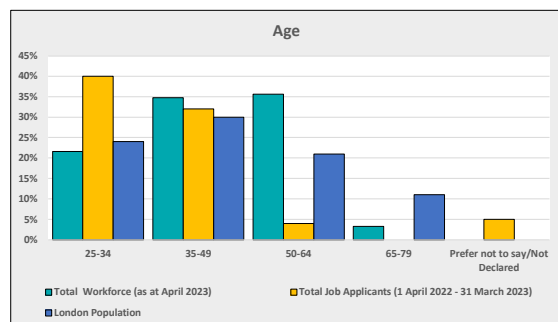# One Housing Group Workforce Diversity Data 2022/23

Gender	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
Male	35%	40%	50%
Female	65%	54%	50%
Prefer not to say/Not Declared	N/A	6%	N/A
TOTAL CHECK	100%	100%	100%

Age	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
16-24	5%	19%	14%
25-34	22%	40%	24%
35-49	35%	32%	30%
50-64	36%	4%	21%
65-79	3%	0%	11%
Prefer not to say/Not Declared	N/A	5%	N/A
TOTAL CHECK	100%	100%	100%

Age	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
16-34	26%	59%	38%
35-49	35%	32%	30%
50-79	39%	4%	32%
Prefer not to say/Not Declared	N/A	5%	N/A
TOTAL CHECK	100%	100%	100%

Ethnicity (detailed)	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
White British	29%	10%	45%
Other White	9%	8%	17%
Mixed	5%	5%	3%
Indian	3%	-	7%
Pakistani / Bangladeshi	6%	7%	6%
Black African	19%	38%	7%
Black Caribbean	11%	4%	3%
Other Black / African / Caribbean b	2%	11%	1%
Other Ethnic Group	5%	17%	11%
Prefer Not to Say/Not Declared	10%	0%	N/A
TOTAL CHECK	100%	100%	100%

Ethnicity (grouped)	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
White	38%	18%	62%
Mixed	5%	5%	3%
Asian	11%	11%	18%
Black	32%	53%	11%
Other	4%	13%	6%
Prefer Not to Say/Not Declared	10%	0%	N/A
TOTAL CHECK	100%	100%	100%
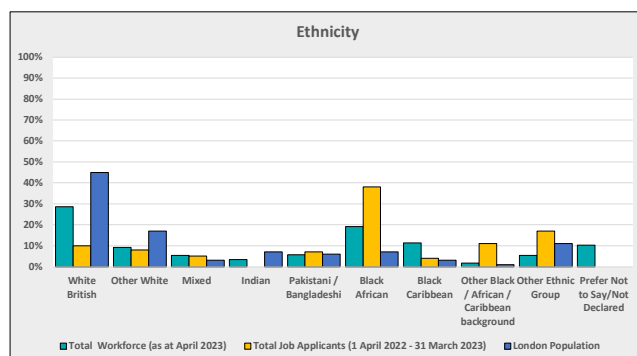
Religion	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
No religion	10%	55%	31%
Christian	48%	1%	45%
Buddhist	0%	5%	1%
Hindu	2%	17%	5%
Jewish	0%	1%	2%
Muslim	10%	0%	13%
Sikh	0%	14%	1%
Any other religion	7%	4%	2%
Prefer not to say/Not Declared	22%	3%	N/A
TOTAL CHECK	100%	100%	100%
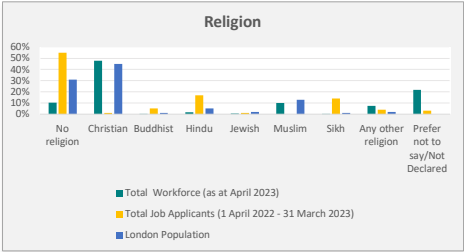
Disability	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
Equality Act Disabled	2%	3%	18%
Not Equality Act Disabled	98%	92%	82%
Prefer not to say/Not Declared	N/A	5%	N/A
TOTAL CHECK	100%	100%	100%

Sexual Orientation	Total Workforce (as at April 2023)	Total Job Applicants (1 April 2022 - 31 March 2023)	London Population
Heterosexual	74%	85%	N/A
Gay / Lesbian/ Bisexual	4%	6%	N/A
Prefer Not to Say/Not Declared	22%	9%	N/A
TOTAL CHECK	100%	100%	0%